Associated General Contractors (AGC), Colorado Contractors Association (CCA) and Hispanic Contractors of Colorado (HCC) have created the Construction Careers Now program in conjunction with Emily Griffith Technical College to attract and add new employees to the construction workforce in Colorado. Interested participants in the Construction Careers Now Program will register for enrollment in their choice of one four-week introduction to the construction industry course through the BuildColorado.com website at NO COST to participants.

With an estimated 30,000 new employees needed in the construction industry in Colorado over the next seven years, this program seeks to quickly add new employees to the Colorado workforce. The program is funded by the State of Colorado in the form of a workforce development grant issued to AGC of Colorado.

**REQUIREMENTS**

No experience is required to enter this program – just the simple desire to get a fresh start and begin a new career that will last a lifetime. The only requirement is to be a legal resident of Colorado at the time of enrollment. We have waived the need for participants to have a GED or High School education to enter the program in our effort to attract all interested parties to the program. Our goal is to attract a diverse group of new employees for the construction industry and the hundreds of construction company contractors who will be participating in the program. Program participants will receive an in-depth exposure to the construction industry and the many OPPORTUNITIES the industry offers in a wide variety of trades.

Minimum age – 18 years old

**ENROLLMENT**

Interested parties can register at BuildColorado.com for any of the eight course segments being offered. Participants only need to choose one and can sign up for any that meets their personal schedule.

Tuition Cost: $0 – The construction industry is sponsoring tuition for all registrants who meet the basic requirements of being a legal Colorado resident at time of enrollment.

- **Program** consists of a four-week “introduction to construction careers” curriculum at the Emily Griffith Technical College.
  - Four-week time period (16 sessions are included in the four-course)
  - Monday thru Thursday - 5pm-8pm
  - Hiring Fair on third Thursday of each course – 3pm-5pm
- **Hiring Fair**-During the 3rd week of each four-week introduction to construction careers
courses, numerous construction contractor companies will attend a HIRING FAIR and participants will meet numerous “eager to hire” construction company contractors that have career opportunities available now.

- **Staffing:** Two full time professional recruiters are on staff to mentor and counsel each registrant on the program through the process of employment and to promote the program at various events through the end of May 2017.

- **Job Training:** Once the participant is hired by a construction company contractor they will begin the career path of their choice. This will include on the job training by the construction company contractor, and some will offer trade apprenticeships (most funded by the employer) allowing the employee to earn while they learn in the trade of their choice.

**CURRICULUM**

Emily Griffith Technical College will educate registrants in the following areas:

- **Introduction to Construction Careers**
  - Review of Various Trades
    - Opportunities, Job Titles, Responsibilities, Career Paths,
  - Basic terminology
  - Basic & Current Power Tools and Equipment on jobsites - hands-on
  - Expectations of employers and employees

- **Basic Construction Measurement Education**

- **Safety**
  - Job Hazard Analysis
  - Treating Injuries
  - Person Protective Agreements
  - Material Safety Data Sheets
  - CPR
  - 10-Hour OSHA Certification

- **Blueprint Reading**
  - Plan review
  - Spec review
  - Print to Wireless
  - BIM introduction

- **Building Techniques**
  - Concrete-Foundations and Slab on Grade, Vertical Formwork
  - Framing/Flashing
  - Installing Doors/Windows, Door Hardware
Trim-Window, Door, Floor, Ceiling
Drywall Installation and Finishing
Electrical
Specialties

**Leadership/Soft Skills**
- Learn to give and take directions
- Positive attitude
- Work ethics/productivity
- Time management/organization
- Communication skills & responsibility
- Sense of urgency - working on schedule
- Interview skills/mock interviews
- Computer Skills - Jobs going digital in the field

Trades opportunities (with salary ranges) highlighted during the course sessions includes the following:

- **Carpentry:** $34,569-$64,302
- **Concrete Finishing:** $23,200-$52,740
- **Construction Technician:** $22,520-$45,470
- **Drywall & Finishes:** $36,400-$48,900
- **Electrician:** $33,328-$71,384
- **Glazier:** $27,910-$60,250
- **Heavy equipment operator:** $34,320-$63,315
- **HVAC Installer/Technician:** $48,880-$71,780
- **Installer/Enclosures:** $19,790-$67,210
- **Ironworker:** $27,920-$91,160
- **Mason (Brick, Block, Stone):** $26,630-$67,910
- **Painter:** $19,680-$48,860
- **Pipefitter:** $29,700-$68,850
- **Pipelayer:** $28,780-$60,080
- **Plumber:** $35,360-$71,635
- **Sheet Metal Worker:** $50,960-$68,349
- **Tile Setter:** $25,370-$91,310
- **Welder:** $40,394-$73,445

**Program Length:** 4 weeks (16 sessions total for each course)

- Monday thru Thursday - 5pm-8pm sessions
- Hiring Fair on third Thursday of each 4 week Intro to Construction Careers Courses – 3pm-5pm
Upon Completion:

◦ Certificate of Completion in the Construction Careers Now program
◦ 10-Hour OSHA Certification
◦ Begin career in construction industry

Location: Emily Griffith Technical College
1205 Osage
Denver, CO 80204

Register Online
www.BuildColorado.com

Course Schedules

Start Date 1 – 9/12/16-10/6/16:
  ▪ First Class/Orientation – 9/12
  ▪ Hiring Fair – 9/29
  ▪ Last Class – 10/6

Start Date 2 – 10/10/16-11/7/16:
  ▪ First Class/Orientation – 10/10
  ▪ Hiring Fair – 10/27
  ▪ Last Class – 11/7
  ▪ (no class on 10/20 due to in-service day)

Start Date 3 – 11/14/16-12/15/16:
  ▪ First Class/Orientation – 11/14
  ▪ Hiring Fair – 12/8
  ▪ Last Class – 12/15
  ▪ (No Class 11/21-11/24 – Thanksgiving Week)

Start Date 4 – 1/9/17-2/6/17:
  ▪ First Class/Orientation – 1/9
  ▪ Hiring Fair – 1/26
  ▪ Last Class – 2/6
  ▪ (No class 1/16 – MLK Day)

Start Date 5 – 2/13/17-3/13/17:
  ▪ First Class/Orientation – 2/13
  ▪ Hiring Fair – 3/2
  ▪ Last Class – 3/13
  ▪ (No class 2/20 – President’s Day)

Start Date 6 – 3/20/17-4/24/17:
First Class/Orientation – 3/20
Hiring Fair – 4/20
Last Class – 4/24
(No Class week of 3/27-3/30 – Spring Break)
(No Class on 4/13 – in service day)

**Start Date 7 – 5/1/17-5/25/17:**
- First Class/Orientation – 5/1
- Hiring Fair – 5/18
- Last Class – 5/25

**Start Date 8 – 6/5/17-6/29/17:**
- First Class/Orientation – 6/5
- Hiring Fair – 6/22
- Last Class – 6/29